



JOB DESCRIPTION – ADVANCED NURSE PRACTITIONER

Job responsibilities

You will work within your own professional competence in accordance with the Nursing and Midwifery Council (NMC) Code of Conduct. You will provide a service which is flexible, sensitive and responsive to the health needs of those living and working in the area.

Primary Responsibilities

The following are the core responsibilities of the Advanced Nurse Practitioner (ANP). There may be, on occasion, a requirement to carry out other tasks; this will be dependent upon factors such as workload and staffing levels:

Clinical

1. Provide direct access to patients seeking primary health care; face-to-face, on home visits and on the telephone.
2. Work within the policies and procedures of the practice and with due regard to the NMC Code.
3. Assess, diagnose, plan, implement and evaluate interventions/ treatments, and care for patients presenting with an undifferentiated diagnosis, referring to secondary or community care as appropriate.
4. Assess, diagnose, plan, implement and evaluate interventions/ treatments for patients with complex needs, and maintain knowledge of chronic disease processes and their management.
5. Proactively identify, diagnose and manage treatment for patients at risk of developing long term conditions.
6. Prescribe and review medication for therapeutic effectiveness appropriate to the patients' needs, in accordance with national and practice protocols and within scope of practice.
7. Work with patients and pharmacists to support concordance to treatment and provide information and advice on prescribed or over-the-counter medication, side effects and interactions.
8. Prioritise health problems and intervene appropriately to assist the patient in complex, urgent or emergency situations.
9. Support patients to adopt health promotion strategies and self-care, referring as appropriate.
10. Support and manage health needs of women presenting for family planning, cervical cytology or sexual health consultations.
11. Prioritise and develop the management of housebound patients, managing complex needs and multi-pathology, and liaising with GPs, voluntary sector, district nurses or community matron as appropriate.
12. Develop models of good practice from internal and external sources to improve clinical care within the practice team, and hence help in reducing admission, prescribing and duplication of work.



Communication

1. Utilise and demonstrate sensitive communication styles, to ensure patients are fully informed and consent to treatment.
2. Maintain effective communication within the practice environment and with external stakeholders.
3. Endorse the practice policy on confidentiality.

Delivering a Quality Service

1. Recognise and work within their own competence and professional Code of Conduct as regulated by the NMC.
2. To use the practice clinical computer, EMIS, to ensure all records of patient episodes are accurate, complete and become permanent.
3. Deliver care according to National Service Framework, NICE and local guidelines and evidence based care, responding to initiatives as appropriate.
4. Assess effectiveness of care delivery through self and peer review.
5. Initiate or contribute to the development and review of practice protocols.
6. Support and participate in shared learning across the practice and the wider locality.
7. Understand and apply legal issues that support the identification of vulnerable and abused children and adults, and be aware of statutory health procedures and local guidance.

Team working

1. Understand their own role and scope and understand how this may develop over time.
2. Work as an effective and responsible team member, supporting others and developing new ways of working.
3. Delegate clearly and appropriately.
4. Create clear referral mechanisms to reflect patient need.
5. Prioritise their own workload and time management.
6. Work effectively with others to clearly define values, direction and policies impacting on healthcare.
7. Work with the team to create opportunities to improve health care and work innovatively.



Management of Risk

1. Manage and assess risk within their areas of responsibility, ensuring adequate measures are in place to protect staff and patients.
2. Shared responsibility for the security and care of equipment.
3. Adhere to health, safety and security regulation.
4. Apply infection control measures within guidelines.

Managing Information

1. Use information technology as an aid to management in planning, implementation and monitoring of care, and presenting and communicating information.
2. Use accurate SNOMED-CT codes.

Learning and Development

1. Increase provision for training of medical and nursing staff/students.
2. Disseminate learning and information gained to other team members.
3. Assess own learning needs and undertake learning as appropriate.
4. Provide an educational role to patients and carers, to identify changes that may occur in their condition that may precipitate exacerbation of their disease, and advise on the action to be taken
5. To participate in individual performance review.